## A Few Good Pediatric Audiologists: Working with What You Have

Jennifer Sherwood, M.A. Lisa Satterfield, M.S.

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## Challenges in California

 Shortage of Qualified Pediatric Audiologists

 Discrepancies in Practice Patterns



Delays in Diagnosis

#### Multipronged Approach for Quality Improvement



## **NICU Refer Process**



- Qualified pediatric audiology clinics were impacted; families waited months for initial appointments.
- Approximately half of all babies from the NICU were found to have normal hearing.
- Changed the requirements from diagnostic referral to Outpatient Hearing Screening for babies from the NICU
   OABR required

#### **One-on-One Consultation**

 State Audiologists provide direct education to clinical audiologists on a case-by-case basis

 Hearing Coordination Centers (HCC) identify outlier cases and/or patterns outside of current standard of practice



#### Newsletters

Periodic bulletin to audiology providers

- Solicited community audiologists for topics of interest to them
- Provide updates on:
  - OCurrent standard of practice
    - JCIH update
  - **ONPI** conversion
  - OBilling
  - OPromote access to our website and provide consultant contact information
  - OExpansion of the California Newborn Hearing Screening Program
  - OCochlear Implant Candidacy and referral process

#### Collaboration with CA Speech Pathology and Audiology Licensing Board

- Partnered with the Board to promote the current standard of practice in audiology
- Sought their advice for substandard care
- Option to report a provider for investigation
  - O Extreme last resort; prefer to work with and educate providers.



#### Personal Assistance with Claims



Audiology consultant reviews provider claims Guide providers through problems from incorrect billing process **Resolution of claims** issues by state fiscal intermediary or authorizations that were issued incorrectly.

## Conference Outreach



 Promotion of California program and resources at local, state and regional conferences

- OAAA
- O Alexander Graham Bell
- O ASHA
- O EHDI
- O Local NCHAM programs
- Northern CA Cochlear Implant Conference
- Training for California Children's Services Administrators and case managers

## **Teleaudiology Pilot Project**

- <u>Problem</u>: Severe paucity of qualified pediatric audiologists in the rural northern region of the state
- <u>Solution</u>: MCHB grant to implement a teleaudiology pilot project
- Partnering with the University of California, Davis as the host site
- Primary Goal: reduce the loss to follow up by 50% in the region



## Audiology Symposium

- July 2009 Newport Beach, CA
- 96 Participants; including speakers and guests
- One and a half days of instruction and participation in Guideline revision
  - Ice breakers: Mad Gabs, Jeopardy and Beach Ball games



#### Audiology Symposium Revision of the California Infant Audiology Assessment Guidelines ODivided participants in to 12 small workgroups; approximately 6 people per group ODesignated a leader for each group who was responsible for making sure the discussion stayed on topic, moved along and delivered notes/materials to the conference organizers OCA audiologists had lots of input into the revision, including a follow-up comment period on the draft document.

## Audiology Symposium

- Guideline Revision
  Summary
  - Small group format was implemented for two reasons:
    - 1. Revision of the document as stated
    - 2. To allow discourse among the participants; discussion of various approaches to clinical practice can be and was very educational.



## Audiology Symposium

#### Lessons learned:

- OThere is an interest in the community for continuing education, especially for pediatric topics
  - Offering CEUs will generate even more interest
- OChose a location that has a high concentration of audiologists
- OEvaluate resources within your own state.
  - Speakers: Alison Grimes, Yvonne Sininger, Margaret Winter
  - Access to the Executive Office of the licensing Board was very well received
    - The Board was also instrumental in helping publicize the event
- O If possible, work with an experienced conference planner
- O1<sup>1</sup>∕<sub>2</sub> days was not long enough

#### Successes and Failures in CA



NCHAM workshops weren't as well received initially as we'd hoped

- OCA audiologists cited time commitment as a problem
- OCriticism for not utilizing resources within California for teaching.
- Funding issues continue to plague our state
  - OLong wait times for appointments
- Lack of Au.D. programs limits the number of new audiologists

#### Successes and Failures in CA

- Positive reactions to the Audiology Bulletins
- Good response to one-on-one consultations and claims assistance.
- Great feedback from our audiologists on the symposium
  - OPractice pattern change



#### Looking to the Future...

- State EHDI conference if awarded CDC funds
- Outcome of the Teleaudiology Pilot Project will determine feasibility of expansion to other parts of the state
- Continued work with individual providers to promote the standard of care
- Continued collaboration with other state agencies to support our providers



# Questions?

